

DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2010 Targeted Local Market Supplements (TLMS)

Polygrapher TLMS Schedule A

Occupational Series*	Occupation Name/Title
0080, 0132, 1801	Various

* Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.

Location
Within Contiguous United States

GEOLOC Code
Various

Pay Band	Percentage**
IA 2	10%
IA 3	8%
IA 4	6%
IA 5	2%

** Percentages are added on to the Local Market Supplements in effect for the employees' local market area.

NOTE: Excludes Air Force employees hired as polygraphers prior to August 16, 2009 (the date of conversion to DCIPS pay bands).

AUTHORITY: These Targeted Local Market Supplements have been adjusted under Interim DODI 1400.25, V-2006, "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.

DCIPS Adjusted Basic Pay (base salary + TLMS) may not exceed \$155,500 in accordance with DCIPS INTERIM pay rules.

Effective Date: January 03, 2010

DEPARTMENT OF DEFENSE

Defense Intelligence Civilian Personnel System (DCIPS)

2010 Targeted Local Market Supplements (TLMS)

Polygrapher TLMS Schedule B

Occupational Series*	Occupation Name/Title
0080, 0132, 1801	Various

* Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.

Location	GEOLOC Code
Alaska, Commonwealth of Puerto Rico, Commonwealth of the Northern Mariana Islands, Hawaii, Territory of Guam, U.S. Virgin Islands	Various

Pay Band	Percentage**
IA 2	37.82%
IA 3	35.82%
IA 4	33.82%
IA 5	29.82%

** These TLMS rates apply in lieu of the DCIPS OCONUS TLMS.

NOTE: These TLMS rates included an increase of 4.72% corresponding to the new non-foreign area locality pay rate for General Schedule employees effective January 03, 2010.

Excludes Air Force employees hired as polygraphers prior to August 16, 2009 (the date of conversion to DCIPS pay bands).

AUTHORITY: These Targeted Local Market Supplements have been adjusted under Interim DODI 1400.25, V-2008, "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.

DCIPS Adjusted Basic Pay (base salary +TLMS) may not exceed \$155,500, in accordance with DCIPS INTERIM pay rules. Exception: As permitted by law under The Non-Foreign Area Retirement Equity Assurance Act of 2009 (National Defense Authorization Act for FY 2010, Title XIX, Division B), the limitation on basic pay is waived for DCIPS employees whose basic pay exceeds the statutory pay cap of Executive Level IV resulting from the extension of locality pay to non-foreign OCONUS areas. This waiver applies only as long as the employee remains in the non-foreign OCONUS area, and will be reviewed for renewal on an annual basis by the Under Secretary of Defense (Intelligence).

Effective Date: January 03, 2010

Defense Intelligence Civilian Personnel System (DCIPS)

2010 Targeted Local Market Supplements (TLMS)

Polygrapher TLMS Schedule C

Occupational Series*	Occupation Name/Title
0080, 0132, 1801	Various

* Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams, or directly supervising employees conducting polygraph exams.

Location
All Foreign Areas

GEOLOC Code
Various

Pay Band	Percentage**
IA 2	34.22%
IA 3	32.22%
IA 4	30.22%
IA 5	26.22%

** These TLMS rates apply in lieu of the DCIPS OCONUS TLMS.

STATEMENT: Excludes Air Force employees hired as polygraphers prior to August 16, 2009 (the date of conversion to DCIPS pay bands).

AUTHORITY: These Targeted Local Market Supplements have been adjusted under Interim DODI 1400.25, V-2006, "Defense Civilian Intelligence Personnel System Compensation Administration," 03 February 2008.

DCIPS Adjusted Basic Pay (base salary + LMS or TLMS) may not exceed \$155,500 in accordance with DCIPS INTERIM pay rules.

Effective Date: January 03, 2010